

## MEDICAL INSURANCE

Participants in the diocesan medical insurance plan will receive enrollments forms for selection of their 2008 plans. These forms will be due to the Medical Trust in November.

**In 2008, the medical insurance allowance for a family is \$19,022 and the medical insurance allowance for a single person is \$8,592. If a participant selects a plan that costs more than the allowance, the participant is expected to pay the difference in premium.**

Every priest and lay employee working an average of 20 hours per week in the diocese is required to be a participant in the diocesan medical insurance plan, with the following exceptions:

- If a priest or eligible lay employee is covered on a medical policy from previous secular employment, they can elect not to be covered under the diocesan policy. For example, retired military persons.
- If the spouse of the priest or eligible lay employee is employed and the priest or lay employee is covered on their medical insurance plan.

*The following plans are being offered for 2008:*

- **High Deductible Health Plan II (HDHP) with funded Health Savings Account (HSA)** through Blue Cross/Blue Shield: **Premium and funded HSA:** Single \$8,592; Family \$19,022 (*includes HSA of \$2,700 single & \$5,450 family*)
- **Empire Blue Cross/Blue Shield PPO 75 / 50: Premium:** Single \$8,292; Family \$19,056
- **Empire Blue Cross/Blue Shield EPO 80: Premium:** Single \$9,276; Family \$21,324
- **Empire Blue Cross/Blue Shield PPO 80/60: Premium:** Single \$9,420; Family \$21,648
- **United Choice EPO 80: Premium:** Single \$9,708; Family \$22,320
- **Coventry PPO 90/70: Premium:** Single \$9,912; Family \$22,788
- **Empire Blue Cross/Blue Shield PPO 90/70: Premium:** Single \$9,912; Family \$22,788
- **Empire Blue Cross/Blue Shield EPO 90: Premium:** Single \$9,936; Family \$22,860
- **United Choice Plus PPO 90/70: Premium:** Single \$9,948; Family \$22,884

### **Medical Trust Dental \$25 / \$75**

**Premium:** Single \$696; Family \$1,668

### **Medical Trust Dental \$50 / \$150**

**Premium:** Single \$540; Family \$1,308

### **Medical Trust Basic Dental**

**Premium:** Single \$168; Family \$384